

No. 9/5/84-6Lab/3716.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala in respect of the dispute between the workman and the management of M/s Hanuman Rolling Mills Hanuman Gate, Jagadhri (Ambala).

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT
AMBALA

Reference No. 393 of 1984
(Old No. 186 of 1982)

between

SHRI CHANDU RAM WORKMAN AND THE MANAGEMENT OF M/S HANUMAN
ROLLING MILLS HANUMAN GATE, JAGADHRY (AMBALA)

Present:—

Shri Indersain Bansal for the workman.

Shri S. Bindra for the respondent.

AWARD

The Honble Governor of Haryana in the exercise of powers conferred by clause (o) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947 referred the dispute between Shri Chandu Ram, workman and the management of messrs Hanuman Rolling Mills, Jagadhri to Labour Court, Faridabad. The terms of the reference are as under ;

Whether the termination of services of Shri Chandu Ram workman was justified and in order ?

If not, to what relief is he entitled to ?

On constitution of Labour Court at Ambala the reference was received by transfer.

Workman Chandu Ram alleged that he served the respondent management for 12 years. On 10th July, 1981 his services were terminated in violation of section 25 (f) of the Industrial Disputes Act, 1947. He has prayed for relief of re-instatement with continuity in service with full back wages.

Respondent management appeared and compromised with the workman. It was agreed upon between the parties that workman shall get Rs 1500/- (Rupees one thousand and five hundred only) from the management in cash and thereafter he shall have no right of re-employment or any other benefit which he had cleared earlier.

In view of above compromise I passed my compromised award accordingly.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala.

Dated, the 5th September, 1985

Endst. No. 2096, dated 12th September, 1985

Forwarded (four copies), to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala

No. 9/5/84-6Lab/8717.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s Jai Forgings & Stampings Pvt. Ltd., Industrial Area, Yamuna Nagar (Ambala):—

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,
AMBALA

Reference No. 375 of 1984
(Old No. 82 of 1982)

between

SHRI JASBIR SINGH, WORKMAN AND THE MANAGEMENT OF M/S JAI FORGINGS
& STAMPINGS PRIVATE LIMITED, INDUSTRIAL AREA YAMUNA NAGAR
(AMBALA)

Present :

Shri Balbir Singh for workman.

Shri Subhash Bindra for respondent.

AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—*vide* clause (c) of sub-section 10 of the Industrial Disputes Act, 1947 referred the following dispute to Presiding Officer, Labour Court, Faridabad, between Shri Jasbir Singh, workman, and the management of M/s Jai Forgings & Stampings Pvt. Ltd., Industrial Area, Yamuna Nagar. The terms of the reference are as under:—

Whether the termination of services of Shri Jasbir Singh, workman, was justified and in order ?
If not, to what relief is he entitled ?

On the constitution of Labour Court at Ambala this reference was received by transfer.

Workman Jasbir Singh through his demand notice alleged that he served the respondent and was later on went on forced strike which resulted in termination of services of workman on 20th January, 1982. This order was passed in violation of section 25 (f) of the Industrial Disputes Act, 1947, so he has prayed for reinstatement with continuity in service with full back wages.

To-day the case was fixed for final arguments. Parties arrived at amicable settlement. Shri Balbir Singh authorised representative of workman made statement that workman has received all the claims from the management and has waived of his claim of reinstatement.

In view of statement of Shri Balbir Singh A/Rs of workman, so this reference. is stands disposed of. I pass may award as compromised accordingly.

Dated, the 5th September, 1985.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala.

Endst. No. 2097, dated 12th September, 1985.

Forwarded (four copies), to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section.15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala.

No. 9/5/84-6Lab/8718.—In pursuance of provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s Jai Forgings & Stampings Pvt. Ltd., Industrial Area, Yamuna Nagar, (Ambala):—

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,
AMBALA

Reference No. 111 of 1985

between

SHRI SURINDER KUMAR, WORKMAN AND THE MANAGEMENT OF M/S JAI-FORGINGS
AND STAMPINGS PVT., LTD., INDUSTRIAL AREA, YAMUNA NAGAR, (AMBALA)

Present:—

Shri Balbir Singh for the workman.

Shri Subhash Bindra for the respondent.

AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—*vide* clause (c) of sub-section 10 of the Industrial Disputes Act, 1947, referred the following dispute between Shri Surinder Kumar, workman, and the management of M/s Jai Forgings and Stampings Pvt. Ltd., Industrial Area, Yamuna Nagar. The terms of the reference are as under :—

“Whether the termination of services of Shri Surinder Kumar, workman, was justified and in order ?
if not to what relief is he entitled to”.

Workman Surinder Kumar through his demand notice alleged that he served the respondent for 11 years. His services were terminated,—vide order dated 14th November, 1984 in violation of section 25 (f) of the Industrial Disputes Act, 1947. He has prayed for reinstatement with continuity in service with full back wages.

Respondent management appeared and compromised the dispute and submitted compromise deed Exhibit C-I,—vide which it was agreed upon between the parties that Shri Surinder Kumar, workman, shall be paid Rs. 913.30 in full and final settlement of all his claim up to date. All the matter pending before the Labour Officer/Labour Court shall be treated as amicably settled and withdrawn. It was also agreed that workman has relinquished his right of reinstatement and re-employment and the parties shall despatch copies of settlement to the authorities.

In view of the above compromise Ex-C-I, I pass compromised award regarding the dispute in hand accordingly.

Dated the 5th September, 1985.

V. P. CHAUDHARY,
Presiding Officer,
Labour Court, Ambala,

Endorsement No. 2098, dated the 12th September, 1985.

Forwarded (four copies), to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,
Presiding Officer,
Labour Court, Ambala.

The 2nd December, 1985

No. 9/5/84-6Lab/9704.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Hindustan Brown Boveri Limited, Industrial Area, Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 8 of 1985

between

SHRIMATI JAG DEVI, WORKMAN, AND THE RESPONDENT-MANAGEMENT OF M/S.
HINDUSTAN BROWN BOVERI, LIMITED, INDUSTRIAL AREA, FARIDABAD

Present:—

Workwoman with Shri Pardeep Sharma.
Shri A. C. Gulati, for the respondent-management.

AWARD

This industrial dispute between the workman Smt. Jag Devi and the respondent-management of M/s. Hindustan Brown Boveri Limited, Industrial Area, Faridabad, has been referred to this Court, by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/194/84/3920-25, dated 1st February, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are:—

“Whether the termination of services of Shrimati Jag Devi was justified and in order? If not, to what relief is he entitled?”

The file has been taken up today on the application of the parties. The parties have settled the dispute. The statement of the workman has been recorded. She has received Rs. 55,000 in full and final settlement of all her claims. She has no right of reinstatement/re-employment. The copy of the settlement is Ex.W-1. She will be treated as retrenched. Hence the award is given that the dispute has been fully settled.

Dated, the 15th October 1985.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 3303, dated the 29th October, 1985

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

KULWANT SINGH,
Secretary to Government, Haryana,
Labour & Employment Departments.